CPT Tom Jackson is a Purdue University graduate with a degree in Industrial Engineering. For the past 27 years he has been Chief Executive Officer of Jackson Systems, LLC. His company manufactures and distributes products for the heating and air conditioning industry. Jackson Systems has won "Best Places to Work" twelve (12) times for the State of Indiana.

Tom lives in Indianapolis with his wife Jane and their two children. He is active in the Boy Scouts of America. He earned the rank of Eagle Scout and has the distinct honor of being awarded the Silver Beaver, Scouting's top honor. But his greatest Scouting accomplishment was seeing his son earn his Eagle Scout award. Tom is President-elect of his Kiwanis Club, active with St. Mark Catholic Church, the Wishing Well Fund and is a Trustee for Alpha Phi Omega Service Fraternity (founded on the principles of Scouting).

Before joining the Veteran Reserve Corps (VRC), Tom served in the Indiana Guard Reserve as an enlisted soldier. Upon joining the VRC he completed the Officer Candidate School and was commissioned a Second Lieutenant (2LT). In November of 2023 Tom was promoted to Captain (CPT) and was appointed the Executive Officer for the First Indiana Battalion.